

BOARD OF WATER WORKS

COMPENSATION AND BENEFITS COMMITTEE MEETING MEETING AGENDA

**MARCH 15, 2016 9:30 A.M.
LOUISVILLE WATER COMPANY HEADQUARTERS**

- I. APPROVAL OF MINUTES OF THE COMPENSATION AND BENEFITS COMMITTEE MEETINGS HELD NOVEMBER 17, 2015 AND JANUARY 13, 2016**
- II. RESULTS OF 2015 EXECUTIVE SHARED GOALS, INCENTIVE PLAN GOALS AND CORPORATE PERFORMANCE GOALS**
- III. APPROVAL OF THE 2016 MERIT MATRIX FOR NON-UNION WAGES**
- IV. 2015 YEAR-END AFFIRMATIVE ACTION REPORT**
- V. EXECUTIVE SESSION**
- VI. ADJOURN**