

BOARD OF WATER WORKS

COMPENSATION AND BENEFITS COMMITTEE MEETING MEETING AGENDA

**MARCH 3, 2021 8:00 A.M.
LOUISVILLE WATER COMPANY HEADQUARTERS**

- I. APPROVAL OF MINUTES OF THE COMPENSATION AND BENEFITS COMMITTEE MEETING HELD ON SEPTEMBER 29, 2020**
- II. REVIEW RESULTS OF THE 2020 EXECUTIVE SHARED GOALS, INCENTIVE PLAN GOALS AND CORPORATE PERFORMANCE GOALS**
- III. REVIEW THE 2021 MERIT MATRIX FOR NON-UNION WAGES**
- IV. REVIEW THE 2020 YEAR-END AFFIRMATIVE ACTION REPORT**
- V. EXECUTIVE SESSION**
- VI. ADJOURN**