

**BOARD OF WATER WORKS
ANNUAL MEETING MINUTES
April 21, 2025
Louisville Water Company Headquarters**

Board Members Present:

Dr. Sundeeep “Sunny” Dronawat, Chair
Ms. Jennifer Fust-Rutherford
Mr. Jacob Brown
Ms. Cathe Dykstra
Mr. Ken Marshall
Mr. William “Bill” E. Summers, IV

Not Present:

Mayor Craig Greenberg

Others Present:

Mr. Spencer Bruce, President and Chief Executive Officer
Ms. Dana Mayton, Louisville Metro, Deputy Mayor
Mr. Dave Vogel, Executive Vice President, Customer Service and Distribution Operations
Mr. Larry Bryant, Vice President, Engineering and Chief Engineer
Ms. Jennifer Crough, Vice President, Finance and Treasurer
Ms. Kelley Dearing Smith, Vice President, Communications and Marketing
Mr. Carlos Felix, Vice President, Information Technology
Mr. Terrence Spence, Vice President, Human Resources and Labor Relations
Mr. Michael Tigue, Vice President, Compliance, General Counsel and Corporate Secretary
Mr. Adam Purvis, President, Local 1683 of AFSCME, AFL-CIO
Mr. Brad Hart, Director, Safety, Security and Risk
Mr. Jeremy Raney, Director, Engineering
Ms. Jenni Schelling, Director, Internal Audit
Ms. Shannon Tivitt, Project Director, One Water
Mr. Andrew Winslow, Director, Finance
Mr. Tim McKenna, Manager, Finance
Mr. Tim Calvery, Property Program Manager
Mr. Steven Berry, Microcomputer & Network Analyst
Mr. Erin Rickett, Security Specialist
Ms. Beverly Soice, Senior Paralegal

Visitors:

The annual meeting of the Board of Water Works (BOWW) was held on Tuesday, April 21, 2026, at Louisville Water Company Corporate Offices located at 550 South Third Street, Louisville, KY. Chair, Dr. Sunny Dronawat called the meeting to order at 11:05 a.m.

Election Conducted for the Position of Chair and Vice-Chair of the Board

Dr. Dronawat turned the meeting over to the Vice President, General Counsel and Secretary, Michael Tigue, to conduct the elections of the Chair and Vice-Chair of the BOWW.

Mr. Tigie accepted nominations for the position of Chair of the Board. Dr. Sunny Dronawat nominated Jennifer Fust-Rutherford to serve in the position of Chair. Cathe Dykstra seconded the nomination. Mr. Tigie called for other nominations. There being no other nomination submitted, Mr. Tigie declared the nominations closed. Mr. Tigie called for the vote for the position of Chair of the Board. The members of the Board voted unanimously to approve Jennifer Fust-Rutherford as Chair of the BOWW.

Mr. Tigie accepted nominations for the position of Vice-Chair of the Board. Dr. Dronawat nominated William E. Summers, IV for the position of Vice-Chair of the Board. Ms. Dykstra seconded the nomination. Mr. Tigie called for other nominations. There being no other nominations submitted, Mr. Tigie declared the nominations closed. Mr. Tigie called for the vote. The members of the Board voted unanimously to approve Mr. Summers as Vice-Chair of the BOWW.

Election of Company Officers Conducted

Mr. Tigie presented the following slate of Company officers for the Board's consideration:

President/CEO	Spencer Bruce
Executive Vice President, Customer Service & Distribution Operations	Dave Vogel
Vice President, Communications and Marketing	Kelley Dearing Smith
Vice President, Compliance, General Counsel and Secretary	Michael Tigie
Vice President, Finance and Treasurer	Jennifer Crough
Vice President, Human Resources	Terrence Spence
Vice President, Information Technology and Chief Information Officer	Carlos Felix
Vice President, Production Operations and Chief Engineer	Larry Bryant

Ms. Dykstra moved to approve the slate of nominations as proposed. Mr. Williams seconded, and the motion unanimously carried.


Committee Assignments Approved

Mr. Spencer Bruce advised that it is appropriate to appoint Directors to committees. Mr. Bruce proposed the following slate of committee appointees for the 2026 – 2027 year.

Audit Committee	Cathe Dykstra, Chair Sunny Dronawat Ken Marshall
Public Affairs & Customer Satisfaction	Jacob Brown, Chair Jennifer Fust-Rutherford Ken Marshall
Compensation Committee	William E. Summers IV, Chair Jennifer Fust-Rutherford Cathe Dykstra
Marketing Committee	Sunny Dronawat, Chair William E. Summers, IV Jacob Brown

Ms. Dykstra moved to accept the proposed assignments as set forth above. Mr. Summers seconded, and the motion unanimously carried.

There being no further business, the meeting was adjourned at 11:11 a.m.



Michael F. Tighe
Vice President, General Counsel
and Corporate Secretary